

Mentor/Mentee

75-80% of the decisions we make as referees are easy; however, there is still that 20-25% that is uncertain. It is in those uncertainties where YOUR mentor guidance is needed. The book only takes you so far. Experience combined with knowledge and a strong mentor will get you to your next level.

The requirements of a person being mentored:

- Actively seek challenging assignments and greater responsibility.
- Set goals and objectives for yourself and communicate to appropriate individuals.
- Attend tournaments and be an “active participant”
- Attend special clinics, maintain and update knowledge regarding rules of the game and interpretation of the rules.
- Maintain ultimate fitness
- Request assessments at appropriate levels.
- Attend many games of your senior referees
- Be true to yourself and your expectations. Be professional at all times. “Respect to be respected.”

Resources:

- Tournaments
- Clinics
- Academy
- Assessors
- Assignors
- Instructors
- Mentor

Steps toward a successful mentoring program:

- Identify mentors.
- Draft Goals with the assistance of your mentor
- Develop steps to achieve these goals.
- Target specific dates by which to achieve the goals.
- Develop list of resources that will help to achieve the goals.
- Evaluate your progress personally and with the assistance of a mentor.
- Communicate this progress to the appropriate individuals (i.e. assignors, assessors, mentoring director).

As a referee, you control your own destiny. You must never give up. You must strive at all times to achieve your objective. Do not accept anything less from others than you accept from yourself.

State director of Mentoring

Levon Akoghlanian

mentor@massref.net

Levon@massref.net

Respect to be Respected